COMMAND & MISSION: NSWDG is located in Virginia Beach, VA. It is a Type 2 Sea Duty CNO Priority ONE Major Command that is responsible for the research, development, testing, and evaluation of state-of-the-art commercially procured and modified equipment in support of Naval Special Warfare operational forces. Additionally, NSWDG is responsible for the evaluation of advanced maritime, ground and airborne tactics that may be applicable to Naval Special Warfare, and to assist in the determination of the suitability of equipment and tactics for use by the Department of Defense and the Department of the Navy. Every member at DEVGRU is highly screened and has completed a very in-depth assessment and selection process. Members at NSWDG and prior members of NSWDG who completed a successful tour are considered to be the top performers in the Navy in their assigned rating.

Eligibility:

- AD, AE, AG, AM, ATI, ATO, AWF, AWO, AWR, AWS, AWV, BM, BU, CE, CM, CTI, CTM, CTN, CTR, CTT, EA, EM, EN, EO, ET, GM, HM, IS, IT, LN, LS, MA, MC, NC, ND, OS, PR, PS, RP, SW, UT, YN
- Top Performer. Past performance is the best indicator of future performance.
- Be a U.S. Citizen.
- Be a volunteer and agree to serve 4 years.
- No NJP, civil conviction, or alcohol related incidents for the past 3 years.
- No financial problems that will prevent a Top Secret SCI security clearance.
- No medical problems that will prevent physical activity.
- Able to obtain a modified 2nd Class Swim Qualification after completing a 35-hour NSW Swim Course of Instruction.
- Be on call 24x7 (except leave and when otherwise authorized).

WHEN TO APPLY:

1. Between 13-23 months prior to you PRD. DO NOT wait to enter your order's negotiation window to apply.

HOW TO APPLY:

- 1. Send an email to <u>NSWDG-Recruiting@socom.mil</u>. Include your full name, rate, PRD, current command, and any questions that you may have.
- 2. After email is received by NSWDG, a screening application will be sent. If you do not receive a reply in three days, send another email.
- 3. Return the completed application to your NSWDG Screening POC within 30 days.
- 4. Your screening package will be review which may take up to 45 days.
- 5. You will be notified if you are being invited to screen in person at NSWDG. Travel is funded by NSWDG.

WHY TO APPLY:

- 1. Striving to work at the highest level within the DOD.
- 2. DEVGRU is a aligned with your LADR and has the highest promotion, retention and commissioning success rates in the Navy.
- 3. You have always had a desire to work within NSW.
- 4. Strong Family Support network

- 5. State of the art facilities and human performance programs.
- 6. An opportunity to make real world impacts at the National Strategic Level.
- 7. Looking for an opportunity to have a higher level of responsibility than your current pay grade.
- 8. Opportunity to earn multiple NSW NECs, EXW, EIWS, Military Free Fall and pay, Army Airborne, \$375 SDAP for all Ratings, \$450 SDAP after completing Combat Support, AIP and Specific Bonus aligned to NECs that are only able to be received at NSWDG.
- 9. Travel and training opportunities at very unique locations.
- **10.** Opportunity to work with top technology civilian partners in all fields while receiving in-rate and out-of-rate training that is highly profitable in the civilian marketplace.

WHAT TO INFORM YOUR CHAIN OF COMMAND:

- 1. That you are interested in applying.
- 2. That a 1306 is not required.
- 3. That you will not PCS from your current command prior to your PRD if screened favorably.
- 4. That NSWDG will pay for travel during the screening process.

Questions?

Email: <u>NSWDG-Recruiting@socom.mil</u> Text: 757-981-1512